



STATEMENT OF CONTINUED SUPPORT

To our stakeholders:

I am pleased to confirm that Grit Real Estate Income Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

With Africa rapidly urbanising, we are cognisant of our role in transforming the design of buildings and developments for long-term sustainability. I am therefore proud to report on the great strides made on sustainability initiatives and the meaningful response within our businesses. Our sustainability efforts, under the guidance of the EcoGrit team, focus on energy efficiency and carbon reduction and the Group has committed to a five-year target of a 25% reduction in carbon emissions and a 25% improvement in our building efficiency.

In addition to environmental responsibility, we pride ourselves on achieving in excess of 40% of women in leadership positions at Grit, and more than 65% local employees, adding to the Group's diversity.

The Group continues to implement a strong framework that allows it to uphold the highest levels of governance across the platform and various operations on the continent. Strong oversight and continuous training from both our Human Resources and Compliance departments equip our people with the requisite skills to deliver quality work while ensuring a healthy work/life balance.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. Please refer to our Responsibility Report, an extract from our latest Integrated Annual Report, our latest Facilities Management Report and our Sustainability Policy. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

BRONWYN CORBETT – Chief Executive Officer

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